

# Application for Employment

## Demolition Services, Inc.

18 Old Brickyard Road  
Phenix City, AL 36869  
(334) 297-2140

Please print your name:

I am applying for a position as a:

Non-CDL Driver     CDL Driver     Mechanic     Demolition Worker     Equipment Operator

If you are applying for a CDL (Commercial Driver's License) position, please answer the following questions:

How many years have you had your CDL?  Enter your date of birth:

Enter your CDL license number, expiration date, and issuing state

Do you have roll-off truck experience?    Yes  No     Do you have a clean MVR?    Yes  No

### TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended. I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information connected with my application.

In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I also understand that I am required to abide by all rules and regulations of the company.

I understand that the information I provide regarding current and/or previous employers may be used, and those employers contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d) and (e).

I understand I have the right to review information provided by previous employers; to have errors in the information corrected by previous employers and for those previous employers to resend the corrected information to the prospective employer; and to have a rebuttal statement attached to allegedly erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

I acknowledge that I completed this application, and that all the information contained in it is true and complete to the best of my knowledge.

Signature:  Date:

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital status, veteran status, non-job related disability, or any other protected group status.

**All applicants should complete this page.**

## **Personal Information**

### **Contact Information**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_  
Social Security # \_\_\_\_\_ Email \_\_\_\_\_  
Phone Number (Home) \_\_\_\_\_ Phone Number (Cell) \_\_\_\_\_

### **List your addresses of residency for the last three years**

Current Address \_\_\_\_\_ City, State Zip \_\_\_\_\_  
How long at this address? (years/months) \_\_\_\_\_

Previous Address \_\_\_\_\_ City, State Zip \_\_\_\_\_  
How long at this address? (years/months) \_\_\_\_\_

Previous Address \_\_\_\_\_ City, State Zip \_\_\_\_\_  
How long at this address? (years/months) \_\_\_\_\_

### **Emergency Contact Information**

Name \_\_\_\_\_  
Phone # \_\_\_\_\_ Relationship to Applicant \_\_\_\_\_

## **Other Information**

Do you have the legal right to work in the United States?  Yes  No

Have you ever been convicted of a felony? (this will not automatically bar you from employment)  Yes  No

If yes, please explain:

Are you at least 18 years of age?  Yes  No

Are you a veteran of the US military?  Yes  No

If you answered yes, are you currently on active duty or part of the military reserve?  Active  Reserve  N/A

**All applicants should complete this page**

**Training and Other Experience**

Have you worked for this company before?  Yes  No

When? From: \_\_\_\_\_ To: \_\_\_\_\_ Position Held: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Is there any reason that you might be unable to perform the job for which you have applied?  Yes  No

If yes, please explain:

**Education**

What is your level of education?

Less than High School  High School or GED  Some College  College Graduate

Last school attended \_\_\_\_\_ Date of last attendance \_\_\_\_\_

**Experience: (Your employment history will be discussed in the next section)**

Please list any experience that you feel might be helpful in your work for this company:

Please list any courses or training that you have had which might be helpful in your work for this company:

Please list any special equipment or technical materials that you can work with:

If there's any other information which you feel might be pertinent to our hiring decision, please record it here:





**Only driver applicants should complete this page**

**Driving Experience and Safety Record**

**Accident record:** Please list any accidents in which you have been involved during the last three years.

Date	Nature of Accident (Head-On, Rear-End, Upset, etc.)	Fatalities	Injuries	Hazardous Materials Spilled

**Traffic convictions and Forfeitures:** Please list any violations (other than parking tickets) during the last three years

Date	Location	Type	Penalty

**List all driver's licenses or permits held in the last three years**

State	License #	Type	Expiration Date

Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  Yes  No

Has any license, permit, or privilege that you held ever been suspended or revoked?  Yes  No

If the answer to either of the preceding questions was yes, please explain.

**Driving experience:** Please indicate if you have had any experience driving the following types of equipment

Type	Circle Type of Equipment	Dates (from M/Y to M/Y)	Approximate # of Miles
Tractor and Semi-Trailer	(Van, Tank, Flat, Dump, Refer)		
Tractor - Two Trailers	(Van, Tank, Flat, Dump, Refer)		
Tractor - Three Trailers	(Van, Tank, Flat, Dump, Refer)		
Motorcoach - School Bus	(Van, Tank, Flat, Dump, Refer)		
Other _____			

List states operated in during the last five years: \_\_\_\_\_

List any special courses or training that might help you as a driver: \_\_\_\_\_

List any driver safety awards that you have received, and from whom they were received. \_\_\_\_\_